

Early On® Center for Higher Education



WEB EVENT – Early Intervention Faculty Community of Practice
October 19, 2017

Logistics

Speaker and Microphone



Questions and Comments

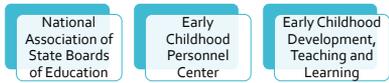


Current State Level Workforce Initiatives

Robin Zeiter
Office of Great Start



Technical Assistance (TA) Activities



National Association of State Boards of Education

- Goals** of this work include having:
- A well-qualified workforce serving children from birth through age eight
 - A better aligned system to support education from birth through age eight
 - Policies and initiatives in place to strengthen the birth to age eight workforce



Early Childhood Personnel Center

- Center is focused on supporting the early childhood workforce serving infants and young children with disabilities.
- We are receiving technical assistance to develop a **comprehensive system of professional development** that is integrated and aligned to ensure that the professionals working with families and children birth to eight, are knowledgeable and skilled.



National Center on Early Childhood Development, Teaching and Learning

Infant Toddler Career Pathway Initiative

- Goal for this work is to develop a career pathway for those in the infant and toddler workforce
- Focused on learning more about the training, coursework and supports that currently exist in the state
- Generated a list of actionable quick wins



Infant Toddler Career Pathway Initiative (Continued)

- Definition of the workforce
- Review of the MI landscape
 - Coursework
 - Training
 - Supports



Infant Toddler Career Pathway Initiative - Quick Wins

- Develop companion document that spells out foundational infant toddler competencies for use with the Michigan birth to five CKCC
- Create an infant toddler rubric for training approval
- Create an inventory of infant toddler higher education coursework
- Develop a career guide specific to the infant toddler field



Additional Activities

- **Infant Toddler Consultant Network**
Includes relationship-based care training and technical assistance, peer-to-peer support, and connecting the work of the consultant with the larger system of care in Michigan
- **Race to the Top Workforce Study**
- **Professional Development System Initiative (Child Development and Care)**



Professional Development System Vision

As a state, our hope is that all care and education professionals working with and on behalf of infants, toddlers, preschoolers, school age children and their families, have the skills and knowledge to prepare Michigan's children for success in school and life.



Michigan Professional Development Registry

- As part of the Race to the Top-Early Learning Challenge Grant, we had the opportunity to develop/build a **registry** to support gathering key information on the workforce
- The **registry** will house the components of our professional development system and is expected to fully launch in 2018



What is a registry?

- A registry is a tool (online platform) that allows individual early childhood and afterschool professionals to **document and quantify their professional growth and accomplishments**
- A registry **collects, tracks, acknowledges and manages** workforce data
- A registry **approves trainers and training** and provides a **statewide calendar of professional development opportunities** that allows for individual registration and electronic documentation of completion



Who should use?

- Early Childhood and Afterschool Professionals (includes students, those seeking employment, and those employed in an early childhood or afterschool/out of school time role)
- Trainers/Professional Development Providers
- Organizations that interact/support the early childhood or afterschool workforce



Professional Development System Components in the Registry

- Core Knowledge and Competencies
- Trainer and Training Approval
- Career Pathway



Career Pathway

A **career pathway** assists professionals in understanding their career options and identifying steps for advancement for the workforce, recognizing and rewarding higher levels of preparation and mastery of practice to promote higher quality services for children.



Take Away

Michigan recognizes the importance of a well qualified workforce supporting children birth to eight and their families



Contact Information

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NEXT *Early On*
Center Web
Event



December 7, 2017
1:00 – 2:00 pm

Upcoming
Learning
Opportunities



2017 MIAEYC Infant Toddler Conference
Wednesday, October 25, 2017
Edward Hotel and Convention Center, Dearborn, Michigan



"Research to Practice: Evidence-Based Practices for Addressing Challenging Behavior, Teacher Well-Being, and Family Engagement in Early Childhood Settings"

October 27, 2017
Rochester, MI

REGISTER NOW!

Early On[®]
Conference

FEATURES:

- Pre-Conference
- Conference
- Poster Exhibition
- Silent Auction
- Faculty Track
- Post Conference Series



November 14-16, 2017
Radisson Plaza Hotel, Kalamazoo

Faculty
Resources



- Instructional Resources
- Early Intervention
- Future Early Interventionists
- Sharing Our Stories
- Faculty Grant
- E-Mail Archive
- Listserv



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